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Nahanni Odyssey Staff Positions

Nahanni Odyssey is a Christian leadership development program that combines the work place mentorship with discipleship. The program is delivered by a team of skilled individuals who work in complimentary roles with Christian business leaders through the progressive phases of the program.

Our spring and summer 2007 program is designed for people with an interest and background in outdoor recreation. Our sponsoring company is Nahanni Wilderness Adventures with their work in the North and their ministry wing, Nahanni R.A.F.T. It is our hope to be able to offer a program for other lines of work in the near future. Examples of this could be a team for people working in Canmore's building trades or the local ski industry.

The upcoming program requires the services of the following positions.

Nahanni Odyssey Director

David Hibbard
Outfitter/Guide

The director is ultimately responsible for all aspects of the Nahanni Odyssey program. These are organized into three distinct areas. These are program design, implementation and supervision. The director will accomplish this through a close working relationship with the senior staff positions which include the Pastor and the Ministry Team Leaders. The director's key work areas will be program content, staff hiring and training, scheduling, standards and networking with sponsoring business leaders. They must have a Christian testimony and agree with the YWAM statement of faith.

Nahanni Odyssey Pastor

Steve Sellers
Alpine Christian Ministries

The pastor will fulfill the senior ministry position for Nahanni Odyssey. It has been created to provide direction to the director and ministry team leaders to ensure that we are pursuing our ministry objectives while working in the business community. This is equally important to both our leadership development programs and what we provide to our client groups. The pastor will monitor and coach the ministry team leaders in their small group activities and at times work directly with all students and staff. They must have a Christian testimony and agree with the YWAM statement of faith.

Main Duties:

- Over see the spiritual well being of all staff and students enrolled in the program.
- Work with the team leaders to effectively disciple each of their team members.
- Over see all materials used for discipling members, training leaders and for ministry with our client groups.

- Meet weekly with team leaders and members as a resource person and to monitor the success of the our ministry efforts.

Qualifications:

- Practical experience in discipling youth and coaching ministry leaders.
- Formal Bible school training and certification will be an asset.
- Experience is outdoor recreation activities relevant to the program.
- A thorough knowledge of the Christian scriptures and the ability to communicate the essence of Christ's calling to his followers for their community and work place.

Ministry Team Leader (Applications are open)

Our Ministry Team Leaders will provide work place mentorship and foster spiritual growth within their team and each of its members. Each will be assigned to a small group comprised of guides, interns and volunteers. As the team leader they work between leading and facilitating the work, ministry and family life of their group. They must have a Christian testimony and agree with the YWAM statement of faith.

They will work with the Pastor to develop the discipleship plan for their team and each member. They will assist the River Manager in all aspects of their work as guide trainer and trip leader. They will plan and prepare their team for the delivery of Classroom OF Life and group devotional activities as needed. They will coordinate ministry activities with the coordinator of each client group.

Main Duties

- Coordinate the family life of their group.
- Foster spiritual growth within each member of their.
- Develop instructional skills for experiential learning within their team.
- Report writing.
- Communicates with group coordinators about Experiential Learning activities.
- Work as a river guide

Qualifications

- Bronze Cross
- Wilderness First Aid (40 hr. min)
- Swift-water Rescue Level 2
- Training and experience in youth ministry.
- A good working knowledge of the Bible
- Previous small group experience with skills in leadership and discipleship making
- Paddle and Oar Raft guide skills for Class 3 whitewater
- Canoe guide skills for Class 2 whitewater.
- References from the Church you are active in and / or other Christian programs.

River Guides and River Guide Interns (Applications are open)

The Nahanni Odyssey program was created with these people in mind.

The difference between these two positions is the matter of readiness to perform the duties of a river guide on the various rivers worked by Nahanni RAFT and Nahanni Wilderness Adventures. Readiness is measured in the areas of experience, skills, certifications and ability to lead classroom of life activities. The Nahanni Odyssey Training Phase has become the prerequisite for new staff seeking employment with these Nahanni companies.

The river guides and interns are full members of their ministry team and will be responsible to their team and its leader. They are our key staff for ministry, on water and camping activities with our client groups. They may serve as trip leaders, guides or porters.

Main Duties:

The job list for a river guide or intern is a long one in the outfitting business.

Between trips their work may include building projects, equipment repair, trip food packing and route planning and ministry planning. On river days they will find themselves working alone or with other guides to plan the program, organize equipment, giving instructions to clients, paddling and rowing boats, supervising, setting up camping, cooking and serving food, equipment clean up and report writing.

They will work on average a six day week through the training and guiding phases of the program. They will be reimbursed guides wages under a fee for service contract when individually fulfilling the on water duties of a river guide.

Minimum Qualifications

- Bronze Medallion or Cross
- Wilderness First Aid (40 hr.)
- Swift water Rescue Level 2
- Kootenay - White River Guide School
- Red Deer River Guide School
- River specific experience
- Training and experience in youth missions is an asset.
- Experience and skills as required by specific rivers.
- Class 4 Driver's license will be an asset

River Manager

The River Manager position should be viewed as both supervisory and practical within the confines of a river outfitting company, the work of a river guide and a Christian ministry leader. Their three main functions are that of a guide trainer, program coordinator and a trip leader. They are an employee of Nahanni RAFT in the senior field staff position. They will supervise and give direction to all other field positions serving Nahanni RAFT programs. The River Manager will report to and work in relation with the Director for all aspect of their position. They will work in association with the team leaders to develop personal and job skills in the teams of guides and interns. They will coordinate with the team leaders to include Classroom of Life activities or daily devotional activities into the experience of each of our client groups.

The River Manager must be able to demonstrate, teach and assess all the hard and soft skills required by a day and multi-day canoe and raft guide on fast flowing and technical rivers. Their objective will be to take a group of new guides and interns through the Training Phase of our program to the point of being employable and then continue to assess their skills and encourage further development throughout the Guiding Phase of our program.

Main Duties:

- They will coordinate and lead our whitewater raft day trips from our Red Deer River Base. They will oversee the staffing, equipment and logistics for multi-day trips that depart from this location.
- They will act as the company representative to all clients, outside groups and authorities on behalf of the ED and the company.
- They will be responsible for the base site and will coordinate general maintenance and repair in association with the ED
- They will coordinate trip prep and cleanup.
- They will maintain reports as required.
- They will monitor and condition of all vehicles and trailers in use and report to the ED for the purpose of maintenance and repair work.
- They will train staff and then coordinate the packing of trip food as required.
- They will coordinate any transportation provided by our driver and any others involved in group shuttles.
- They will execute the company's emergence plan as required at different locations.
- They will file and or complete trip reports

Qualifications

They must have a Christian testimony and agree with the YWAM statement of faith.

The RM will be skilled moving water canoeists up to and including class 3 moving water and raft guide with both oar and paddle boats on up to and including class 4. They will have at least three summer seasons of experience and have accumulated at least 60 river days as a guide or a or trip leader on three different rivers. They must be able to lead and instruct other guides and guide trainees.

- Bronze medallion or cross
- Advanced Wilderness First Aid
- Swiftwater Rescue Level 3
- Moving water canoe instructor's certificate
- Class 4 Drivers License with a clean record.

